

PRESIDENT'S MESSAGE: AAUW, BEYOND BREVARD



Looking through the multitude of AAUW emails I get, one thing is readily apparent. We belong to an organization that has done a lot of good in our country, and in the world, for over 130 years!

For a great overview of what AAUW National is doing, visit the website aauw.org. From the home page, click on 'What We Do' to view nine projects supported by AAUW. One that caught my eye is Educational Funding. While we at the branch level support middle school, high school and college education through our scholarships, National AAUW is providing more than \$3.7 million in funding for more than 230 fellowships and grants to women and nonprofit organizations this academic year. Not only are graduate-level fellowships awarded for research and dissertations both in this country and around the world, AAUW also awards community action grants to fund innovative programs and nondegree research projects that promote education and equity for women and girls.

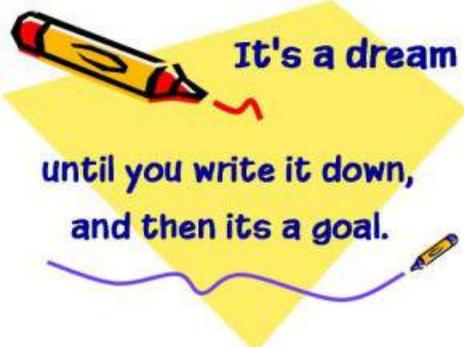
There are also campus leadership programs to fight gender bias and discrimination. And then there's my own personal favorite – salary negotiation workshops. The gender pay gap is still with us, affecting women from entry level positions to highly paid actors. Hopefully AAUW Smart Start and AAUW Work Smart will help to alleviate wage inequity which hurts women's (and their families') economic security all their working lives and follows them into retirement because of reduced pension and social security.

Closer to home, our state organization also has a useful website, aauwnc.org, which is a great source of information for what NC AAUW is working on. One of the state leadership's new initiatives is to keep open the lines of communication between the branches and the state board through the position of Board-Branch

(Continued on page 3)

COMING EVENTS

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| Oct 5
2:00 p.m. | Book Club
College Walk |
| Oct 10
1:00 p.m. | Board Meeting
St. Philip's Episcopal Church |
| Oct 11
7:00 p.m. | Branch Meeting
Lutheran Church of the Good Shepherd |
| Oct 25
1:00 p.m. | Bridge Club
Linda Thompson's home |
| Nov 2
2:00 p.m. | Book Club
College Walk |



BRANCH MEETING

7:00 p.m., Tuesday, October 11
Lutheran Church of the Good Shepherd

IWIL & AAUW Discussion:
Dreams or Goals: Handling our Personal, Professional & Civic Lives

Hostesses: Carol Elliott & Val Thompson

OCTOBER BRANCH MEETING



Kathryn Rasmussen

At the October meeting, two groups of women at very different points in their lives will engage in dialogue across the generations. This is the second of a two-part program between Brevard College IWIL members and Brevard AAUW. Last spring, AAUW members were matched with IWIL students who shared undergraduate majors and career goals at a luncheon at the college. Now, under the guidance and planning of Associate Professor of Mathematics Kathryn Rasmussen, the IWIL program director, and AAUW's IWIL liaisons Roberta Carver and Pat Clow, we want to take this collaboration and sharing to another level.

The discussion topic for the evening is the lives of women and the particular rewards and challenges that life presents a woman who is fully engaged in many arenas. We will gather in small groups to explore issues such as women in leadership, setting priorities, building support networks and balancing demands on our time and energies.

The discussion is designed to strengthen the relationship between AAUW members and the IWIL participants. This project is being underwritten by AAUW North Carolina through a grant written by last year's branch president, Linda Thompson. Please join us in helping the women leaders of tomorrow succeed at whatever they choose to do.

Kathleen Milligan, Program Vice-President

2017 BOOK SALE UPDATE

A critical part of the annual book sale is the moving process. It involves arranging for the transfer of tables, signs and boxes of books from Pisgah Storage to Brevard College Boshamer Gym.

Volunteers and Schenck Job Corps students are contacted during the spring for both move-in and move-out. Vehicles, e.g., trucks, trailers and SUVs, are lined up. A list of volunteers and their contact information is already prepared.

On move-in, the tables, signs and boxes of books are placed by volunteers under the direction of the sale chairperson at the gym. Move-out involves supervising volunteers on returning tables and table signs back to Pisgah Storage. Left-over books will be picked up by a used-book dealer. The final task is sending thank-you notes to those who helped in the moving process.

AAUW is seeking a member or two to share the moving process.

Judy Baghose, 2016 Moving Coordinator



PUBLIC POLICY COMMITTEE

New Overtime Pay Regulations

Although many of our members are retired, these new rules may affect our children or grandchildren.

The U.S. Department of Labor recently issued its final rule updating overtime compensation protections that goes into effect December 1. AAUW strongly advocated for the new rule as a critical step toward reducing the gender pay gap.

In 1975, more than 60 percent of employees qualified for overtime pay based on their salaries, where today that figure is just seven percent. The new rule will derail an all-too-common practice whereby employers "promote" previously nonexempt workers (eligible to earn overtime pay) to salaried, low-level managerial exempt positions that demand more than 40 hours of work each week without overtime pay.

AAUW believes that the strengthened rule will help address that practice, which essentially denies millions of workers reasonable overtime pay. By raising the overtime salary limit, the Department of Labor has taken a common sense step toward achieving pay equity and economic security for millions of working families.



Karla Atkinson, Public Policy Committee Chair

President's Message (Continued from page 1)

Liaison. Our liaison is Karla Atkinson who has been a life-line for me on questions of proper procedure and by-laws. We are so grateful that Karla is there for our branch. Check the website to find out about NC AAUW's Public Policy Priorities.

NC AAUW is working very hard to fully fund an AAUW Educational Foundation fellowship to honor Ann Chipley, president of NC AAUW from 1980-82, and also a national officer. If the final \$7000 needed to complete the full \$100,000 for the endowment is raised by June 30, 2017, the outstanding service of a North Carolinian will be honored nationally forever. I think that would be a real feather in our Tar Heel cap, and I am pleased that our branch will do all we can to help make this happen. If you wish to contribute, visit the NC AAUW website and click on 'Learn More' under Chipley Status on the left side of the home page.

Finally, the NC AAUW 2017 Annual Meeting is March 31-April 1 at the Downtown Marriott in Greensboro, NC. The speaker is AAUW Board Liaison Melissa Johnson. Last year Karla Atkinson, Linda Thompson and I went and had a wonderful time. Please consider attending next spring.

Aleta Tisdale

SCHOLARSHIP COMMITTEE

At our September meeting we had the pleasure of hearing from two of the four girls that were selected to receive scholarships to attend the WISE program at Clemson University in 2016. WISE stands for Women in Science and Engineering, and the program is a fun-filled week in June in which girls get hands-on learning in biology, bioengineering, mathematics and civil, environmental and electrical engineering. The camp is designed to encourage young women to consider STEM fields (Science, Technology, Engineering and Math) as exciting and rewarding careers. During the week the girls get to live in dorms on the college campus.

Our AAUW Branch has provided scholarships to girls from Brevard and Rosman Middle Schools to attend this program since summer of 2012. In 2016 four girls were selected from the sixth and seventh grades--two from Brevard Middle School and two from Rosman Middle. The students for this year were Caiti McCall and Emma Reese, now 8th Grade at Rosman Middle School; and Ivy Scott, now 7th Grade and Kristen McCall, now 8th Grade at Brevard Middle School. The students receiving the scholarships are selected by their math and science teachers and school counselors.

Harriet Walls, Scholarship Committee

Bridge Club

Thank you to Rob Price for serving as our hostess in September. The highest score for September was 2330. Congratulations, Carol Carrano! The AAUW Bridge group will next meet on October 25 at 1:00 p.m. at Linda Thompson's house

Book Group

AAUW book group will meet at 2:00 p.m. on Wed., Oct. 5, at College Walk to discuss *Readers of Broken Wheel Recommend* by Katarina Bilvald. On Wed., Nov. 2, we will discuss *Loving Eleanor* by Susan Wittig Albert. Please note that is different than the original schedule because we are changing the month for this book. For further information call Carol Carrano.



Ivy Scott (left) and Caiti McCall (right) in their Clemson WISE tee-shirts.

AAUW BREVARD SCHOLARSHIP CONTRIBUTIONS

Donations made since the September 2016 newsletter

Blue Ridge Community College Endowment

Donors: Mary Kay & Bill Jennings Norma & James Aguilar	In Honor of: Grace Roy's 100th Birthday Grace Roy's 100th Birthday	Donors: Carol & John Carrano	In Memory of: Kay Galvin
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Brevard College Endowment

In Memory of: Kay Galvin Phyllis Stout Mary Knopp	Donors: Karla Atkinson Annette Blum Karla Atkinson Ruth Clausen Laura Ledford	In Honor of: Grace Roy Betty Runion	Donors: Carol Carrano Kristen Alpert Sally K. Baker Annette Blum Barbara Burkhart Maelen (Pinkie) H. Byrd Jane W. Carter Susan L. Cothorn Ruth M. Duncan Ann Grant Pat Hawkins Barbara Janowitz Judith Johnson Karen Kallio Julia Kennerly Judy Lauter Virginia MacDonald Cherie Tinsley McGaha Kathleen Milligan Paula Paddick Ruth Powers Joyce Reaume Grace Roy Kathryn Thompson Aleta J. Tisdale Carolyn J. Van Ness Barbara Ann Wolfe	 Karla Atkinson Elizabeth Bates Becky Brown Carol Carrano Lucille M. Chaveas Nora D. Davis Carol Elliott Geri Hambley Kathryn Holten Mary Kay Jennings Kathleen Johnson Connie Keeney Dianne H. Krause Laura Ledford Lola McGuffey Susan L. Ostwald Carol Pohl Bonnie J. Rasmussen Jill Roberts Betty Schenfield Linda Thompson Linda Mary Torres Harriet Walls
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*If you and/or a family member are looking for a gift idea, please consider giving to one of these AAUW endowments. Link to the appropriate form at: <http://brevard-nc.aauw.net/projects/>
Checks must be mailed to Blue Ridge Community College with a completed form. Gifts to Brevard College may be made online or by mail with a completed form. Directions are on the branch website.*

MEMBERSHIP



Please continue to bring guests to meetings. This is a great way to interest potential members and to spread our mission goals. Leslie and I would like to remind you that anyone who joins at her FIRST meeting gets half off national dues under the Shape the Future Program. Dues would be \$38.50, rather than the usual \$63.00. To get this reduction, however, the new member **MUST PAY** at her first meeting. So, if you bring someone to a meeting who might be interested in joining, please explain this program to her so that she can come prepared with a check or cash.

Those who attended the September pot luck meeting know that there were pins for members who have 5 and 10 years of membership in AAUW. If you weren't there and this year is your 5 or 10 year anniversary, be sure to pick up your pin at the October meeting.

This is a new initiative from AAUW National. They sent pins for those members who are at 5 or 10 years as of the mailing date. This initiative will provide pins for 5, 10, 20, 30, 40 and 50 years of membership. Eventually, National plans to send pins for everyone who has 5 or more years. For example, someone with 22 years would receive a 20 year pin, but not a 5 year pin nor a 10 year pin. I have no information about when we might expect to receive the additional pins.

Kathy Piersol, Membership Vice-President



HOLIDAY LUNCHEON

Tuesday, December 13 @ 12 Noon
Porter Center Foyer – Brevard College
Hot mulled cider at noon
Lunch at 12:30 p.m.

MENU

Spinach Salad with Apples &
Apple Cider Vinaigrette
Champagne Chicken Garnished with
Mandarin Orange & Grapes
Sautéed Vegetables
Wild Rice
Assorted Rolls – Whipped Butter
Assorted Cheese Cakes, including Tuxedo,
Chocolate Chip, Raspberry Swirl & New York
Coffee / Tea

Please submit a check for \$20.00 payable to
AAUW Brevard Branch
to Ann Grant,
12 Galuyasdi Court, Brevard 28712, by
Tuesday, December 6. Ann will be available at
the October & November branch meetings for
members who wish to pay at that time.

DINNER/SOCIAL BEFORE THE BRANCH MEETING?

AAUW members and friends are all welcome to gather at El Rancho (on the corner of Probart and Caldwell) at 5:45 p.m., on Tuesday, October 11, before the meeting.

Annette Blum

Brevard & Transylvania County listed as one of the best places for leaf-peeping by Trip Advisor!